

PERSONNEL BOARD MINUTES

January 05, 2011

Senior Center, Ellison Room
7:00 p.m.

Present: Wayne Heward, Chairman
Alexander Salmela
Anita Stiles
Robert L. Molla, III
Jeannie Horne, Ex Officio

Absent:
Jean M. Riley

A meeting of the Duxbury Personnel Board was called to order at 7:12 pm. It was noted that there was no quorum at either the November 15th meeting or the November 23rd meeting.

With regard to the issue of health insurance and stipends for elected officials, the only ones that receive compensation are the Board of Selectmen, the Assessors, and the Moderator. No other elected officials receive compensation. State law indicates that if one receives compensation, he/she would be eligible for benefits. Shawn Dahlen explained the rationale for the article; stipend equals benefits. Shawn also indicated that there is an equity issue, e.g., School Committee and Library Board of Trustees, who are also elected, but receive no compensation or benefits. Bob Troy recommended language to eliminate health insurance. The Town needs to petition the legislature in order to change compensation of elected officials. . This misses the point that if there are no stipends for Elected Officials, the Board of Selectmen article on the Town Warrant to take away stipends on Health Insurance benefits would like support. Rob Molla made a motion that was seconded, that we support the Board of Selectmen in preparing an Article to remove stipends and benefits eligibility for elected Town officials, except the Town Clerk, and grandfather existing participants until such time that their current term expires. Three approved the motion which passed. It was decided to cover at our next meeting the issue of compensation for the Town Clerk with regard to the current salary administration guidelines.

Staffing update:

- a. Recruiting-Assistant Treasurer, Reserve Public Safety Dispatcher, Administrative Assistant to the Chief of Police (internal), Library Division Head-Circulation (internal)
- b. New Hires-Principal Bookkeeper (internal), Administrative Assistant to the Fire Chief (internal)
- c. Terminations-None

The meeting was adjourned at 8:00 pm.

The next meeting of the Board is scheduled for 7:00 pm at the Old Town Hall, on Wednesday, January 19, 2011.

Jeannie Horne, Human Resources Officer

